

**Faculty position, ASSOCIATE PROFESSOR, Seeking  
Priority Organization for Innovation and Excellence  
Kumamoto University, Japan**

Institute of Resource Development and Analysis (IRDA), Kumamoto University invites applications for a tenure-track Associate Professor position in life science research. The position is available beginning Oct. 1, 2017, or as soon as possible thereafter (no later than Apr. 1, 2018). Appointment at this rank is for periods up to five years.

Kumamoto University has been promoting the “Improvement of Research Environment for Young Researchers” Program by Japan Science and Technology Agency, starting in 2012. This program aims at developing an independent research environment and a tenure-track opportunity for young scientists. Through this program, Kumamoto University will offer i) financial support to young scientists on the tenure-track to prepare future leaders in scientific research, ii) opportunities for young scientists to perform their own research independently, and iii) a research environment to inspire innovation and creativity.

We seek a competitive advanced scientist who shows outstanding research potential, judged by his/her research proposal, in life science research. IRDA was established in 2003 to promote advanced research of the multi discipline of life science field based on the genetically modified mice, and their generation, phenotypic analysis, preservation, and the database construction. In this application, candidates should be obtaining the Ph.D. degree and broad medical or pharmaceutical experience and expertise with model mice correlating the various human diseases.

The faculty member during the tenure track position will be received special supports for the generation, production and analysis of genetically modified disease model mice as well as the mice colony keeping.

Candidates would submit the original prints of completed application package, as shown below (1) to (6), formatted with A4 or US letter size, and a copy of your application forms (excluding the reference letter) as PDF file on a recordable media (*e.g.* CD-R) to the address provided below.

**Application Process and Guidelines**

**Positions:** Tenure-Track Associate Professor

**Affiliation:** Priority Organization for Innovation and Excellence

**Area of Interest:** Life science research involving, molecular biology; pathology; developmental biology; oncology; neuroscience; vascular biology, biotechnology, and systems biology

**Eligibility:**

- (1) Ph.D. degree
- (2) Outstanding record of life science research accomplishment and expertise

**Beginning Date:** October 1, 2017 or as soon as possible thereafter (April 1, 2018 at the latest)

**Employment Period:** Five years

An interim evaluation will be held after 3 years of employment. Tenure Review will be conducted approximately 4.5 years after the employment, and a tenured associate professor position at the Center for IRDA will be awarded to the successful candidate at the completion of his/her tenure-track position, if the tenure track scores were “excellent, A grade”. The qualifications of the candidate will be determined on the basis of:

- (1) Research Performance
- (2) Educational Performance
- (3) Research Accomplishment
- (4) Academic and Scientific Activities (*e.g.* dual academic appointments, involvement in scientific meetings and committees, contributions to scientific journals, and etc.)
- (5) Acquisition of External Research Funding
- (6) Other relevant accomplishment/ performance

If the candidate on the tenure-track scores “average, B grade” on Tenure Review, he/she will remain in the tenure-track position for another three years. Tenure Review will be conducted again after 7.5 years of his/her employment. If the tenure-track candidate fails to pass the tenure review, no allowed to keep the track again. If the score was “poor, C grade”, he/she will remain in the non-tenure-track position for another one year. During the appointed periods, if the mentor or the director of IRDA consider that he/she present the extremely excellent performance or activities, the candidate would have a chance to get the additional Tenure Review. However, if the candidate was decided as “bad, D grade”, have to leave until finishing the appointment for total 5 years.

The tenure-track candidate may extend his/her tenure-track position to compensate for lost time incurred due to a long-term maternity/paternity/family leave of absence (no more than the number of dates missed, maximum of total two years).

**Research Funding and Resources:**

(1) Two million Japanese yen will be provided annually for research during the first two years, and a million yen will be provided the last three years.

Another one million yen will be granted as a start-up fund. The candidate on tenure-track will be expected to apply for internal and external competitive grants.

(2) Laboratory and office space will be provided and get special support for modeled mice production, analysis and the colony amplification.

(3) The Professor of the IRDA will act as a mentor to support research activities.

(4) A research technician will also be provided.

(5) To accumulate educational experiences, Graduated students supervising or teaching options would be applied.

**Application Documents:**

(1) One reference letter

(2) Curriculum Vitae (including email address and contact information)

If you need special considerations for the maternity/paternity/family leave of absence you took in the past years, please specify as such.

(3) a list of accomplishments

(4) a list of selected bibliography of the candidate's most significant publications

For selected paper (within 10 entries mainly from the last five years), please provide two copies (or photocopies) of reprints for each publication and their condensed summary written within 250 words.

(5) a statement of research and teaching accomplishments

(6) a statement of research interests and teaching philosophy

Note:

Submit the completed application package to the address provided below.

Please also save Forms (2) - (6) on a recordable media (*e.g.* CD-R) as Word documents and send it to the address below. The submitted documents and media will not be returned.

**Deadline:** All application materials must be received by July.28, 2017

**Review Procedure:**

First-round screening - Review of application documents

Second-round screening - Seminar and Discussion

Travel expenses will be covered according to Kumamoto University Regulations and Policies.

**Submission Address:**

General Affairs Office

Administrative Office for Life Sciences, Kumamoto University

2-2-1 Honjo, Chuo-ku, Kumamoto-shi, Kumamoto-ken 860-0811, Japan

TEL: +81-96-373-6636

E-mail: [iys-senter@jimu.kumamoto-u.ac.jp](mailto:iys-senter@jimu.kumamoto-u.ac.jp)

Please mark your envelope with “Tenure-Track Associate Professor Position Application” in red.

**For further information about the position:**

Please contact via email:

Professor Yuichi Oike

Director of the IRDA, Kumamoto University

E-mail address: [oike@kumamoto-u.ac.jp](mailto:oike@kumamoto-u.ac.jp)

**University Policies:**

- (1) All personal information provided will be used solely for the purpose of assessing the eligibility to the position according to the Kumamoto University regulations and policies.
- (2) Kumamoto University is committed to Gender Equality and seeks to achieve equality of opportunity based on the “Basic Law for a Gender-Equal Society.” For more information, please refer to: <http://gender.kumamoto-u.ac.jp/>